ESTD: 1977



# VELAGAPUDI RAMAKRISHNA SIDDHARTHA ENGINEERING COLLEGE

(Autonomous)

KANURU, VIJAYAWADA-520 007

(Sponsors: Siddhartha Academy of General and Technical Education)
Affiliated to Jawaharlal Nehru Technological University, Kakinada
Approved by AICTE, An ISO 9001: 2015 Certified Institution

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## **Faculty Ratification Policy**

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### 1. Objective:

1.1 To ensure all faculty members who are recruited by the college selection committee (CSC) are ratified by the affiliating university selection committee for complying regulatory requirements.

#### 2. Applicability

2.1 This policy is applicable for faculty recruited by the CSC.

#### 3. Process

- 3.1 All the faculty recruited by the College Selection Committee and whose names are recommended for ratification shall undergo ratification process by the affiliating university from time to time.
- 3.2 The Institute shall notify all eligible faculties to attend the ratification interviews as per the affiliating university notified schedule.
- 3.3 Faculty who are ratified by the selection committee have to give a 3 months' notice in advance before they get relieved from the job.
- 3.4 Faculty who fail in the ratification process for the first time may be accorded another chance to attend the next ratification process.
- 3.5 Exemption from attending a ratification interview may be accorded on medical grounds or valid reason with adequate proof. In all such cases, the Principal shall be the deciding authority.

Dt. 15-07-2014



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