

MEMORANDUM OF UNDERSTANDING

Between

Velagapudi Ramakrishna Siddhartha Engineering College

And

Anblick Solutions Pvt Ltd.

1. Purpose

With the object of promoting their co-operation in academic education and preparing students for highly sought after positions, Velagapudi Ramakrishna Siddhartha Engineering College (“University”) and Anblick Solutions Pvt Ltd. (Anblicks), individually also “Party” and collectively the “Parties”, enter into the following Memorandum of Understanding (“MoU”).

2. Anblicks Commitments

Anblicks will start a technology incubation center within the organization to benefit students, the University, and Anblicks. Students will be exposed to a nurturing work environment that focuses on **culture, value creation, quality, and price**. We have found that technology drive a better lifestyle for humanity and improves business efficiencies around the globe.

Anblicks will provide opportunities to various students at the University to increase their practical skills in the following technologies:

- Data Analytics (ML, AI, Data Storage, Data Transformation, Data Processing)
- Experience (Micros Services, Java Script, etc.)
- Automation (RPA, Cloud/DevOps and QA Automation)

Qualified and selected students progress through a two-step program involving an internship and employment relationship.

Internship:

- Duration of four to six months (depending on the technology path)
- The internship program will start the second semester of the student’s third year or 1st semester of the students 4th year depending on the college academic cycles.
- Students make a daily commitment of four hours.
- The internship will coincide with regular college attendance periods and hours.
- Interns will be exposed to different cultures, people, processes, and technologies from around the globe.
- The target internship pay rate is Rs 3000 per month.

Employment that establishes a career path for new graduates.

- After working approximately two to three years in our local office at 40 hours per week, employees will have an opportunity to work in our Hyderabad office for an additional two years. This will give them experience in a multicultural environment.
- New employees will work with experienced Anblicks employees on customer projects and solutions.
- For employees with strong performance and work ethics, they will then have an opportunity to work for Anblicks in other countries such as the United States, Canada, Indonesia, or Dubai.
- Anblicks is committed to issue an offer letter within two months of enrolment into the program for potential candidates.
- The proposed start date set forth in the offer is the second semester of the student's fourth year.
- Anblicks expects the students to spend 8 hours of work time per day once the employment starts.
- The students initial employment compensation package will be 3 Lakhs per annum, second year employment compensation package will be 4.5 Lakhs per annum and third year employment compensation package will be 6.0 Lakhs per annum, provided the performance of the employee is on par with similar grade employees.
- Students will gain value well beyond their financial compensation from the value they will gain because of the technology, customer, and complex project experience they will receive.

Benefits of the Program:

- Students will have an opportunity to present their ideas for use in a practical environment where they be developed, refined, and marketed with support of the Anblicks ecosystem.
- Students will experience the global market from their homes while gaining valuable insight that will help them establish a strong foundation for their careers.
- Students will gain practical insight to different industry and verticals. Anblicks has special focuses in supply chain, retail, and healthcare but also works in other verticals on occasion.

3. University Commitments

The University will endeavour to work in cooperation with Anblicks to the mutual benefit of the parties and students. As such, the University will:

- Provide a lab environment for Anblicks to provide interactive training with selected students as part of the internship program.
- Provide office space to Anblicks as needed to support on campus activities. The space is limited to house 4-5 employees of Anblicks to run the program.
- Exclude students who have accepted positions in the internship program from other recruiting and placement activities.

4. Student Commitments

This is an exciting opportunity for students in enhance their matriculation with practice and relevant real-world experience. As such, Anblicks and the University ask that students:

- Be engaged in their studies, internship opportunities, and self-learning to ensure they fully exploit this opportunity.
- Fully engage in the internship and employment opportunity.

- Fully understand their commitment to the program once that execute an acceptance letter into the program.
- Agree to a minimum two-year commitment to remain employed and engaged with Anblicks after the completion of the training program.

5. General Coordinators

Each Party shall designate an administrative office to oversee and facilitate the implementation of any agreements arising out of this MoU. These offices are:

6. Liability

Except for loss or damages caused through gross negligence or intent, the Parties shall have no liability to each other hereunder.

7. Legal Relationship

This MoU shall be construed as a statement of purpose to promote a genuine and mutually beneficial collaboration between the Parties. Nothing in this MoU shall create any legal relationship between the Parties.

8. Commencement, Renewal, Termination

This MoU will be effective from the date of the last signature hereto and will remain in force for a time period of five (5) years, with a possibility for renewal at the end of the five-year-period, subject to the Parties' written agreement. Either Party may terminate this MoU by giving six (6) months' notice in writing to the other Party.

Executed on behalf of
Velagapudi Ramakrishna Siddhartha Engineering College


Executed on behalf of
Anblick Solutions Pvt Ltd.


Place: Vijayawada.

Place: Vijayawada

Date: 13th AUG 2019.

Date: 13.8.2019.


Name: Dr. A.V. RATNA PRASAD

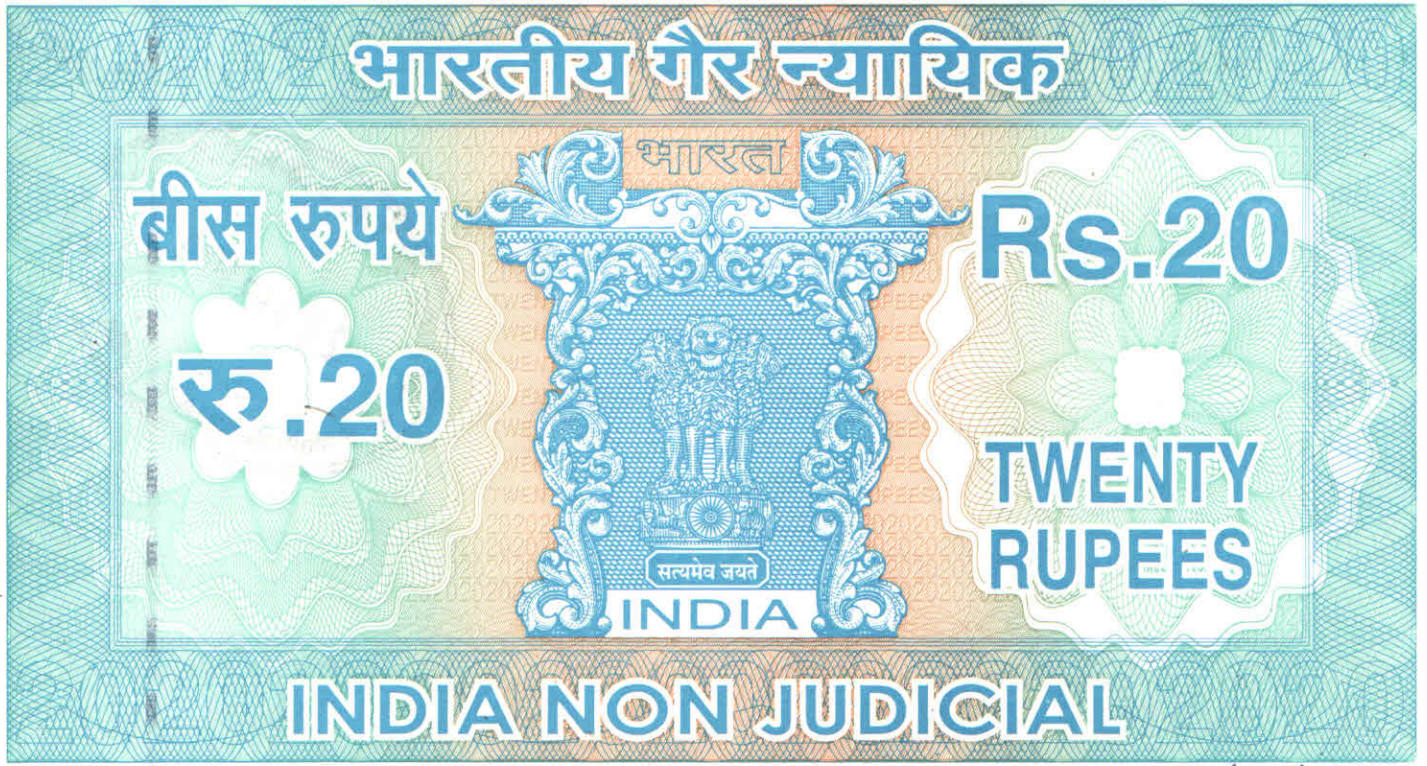

Name: Munwar Sharif

Title: PRINCIPAL

Title: CTO.

PRINCIPAL
V.R.Siddhartha Engineering College
AUTONOMOUS
VIJAYAWADA-520 007.





ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

S.No. 10454 Date. 13/9/2019 (Rs.20/-)

Sold to Sri: Chandana Ugandhar s/o Ratha Rao, VJA

For Whom: Anblick Solution's Pvt, Ltd, VJA

V.Silpa
78AA 512961

VALLABHANENI. SILPA
LICENSED STAMP VENDOR

O.L.No. 08/2013.

R.L.No. 06-21-011/2017

D.No: 60-20-4, Ashok Nagar,

VIJAYAWADA-10, Cell: 9491755448

MEMORANDUM OF UNDERSTANDING

Between

V.R Siddhartha Engineering College

And

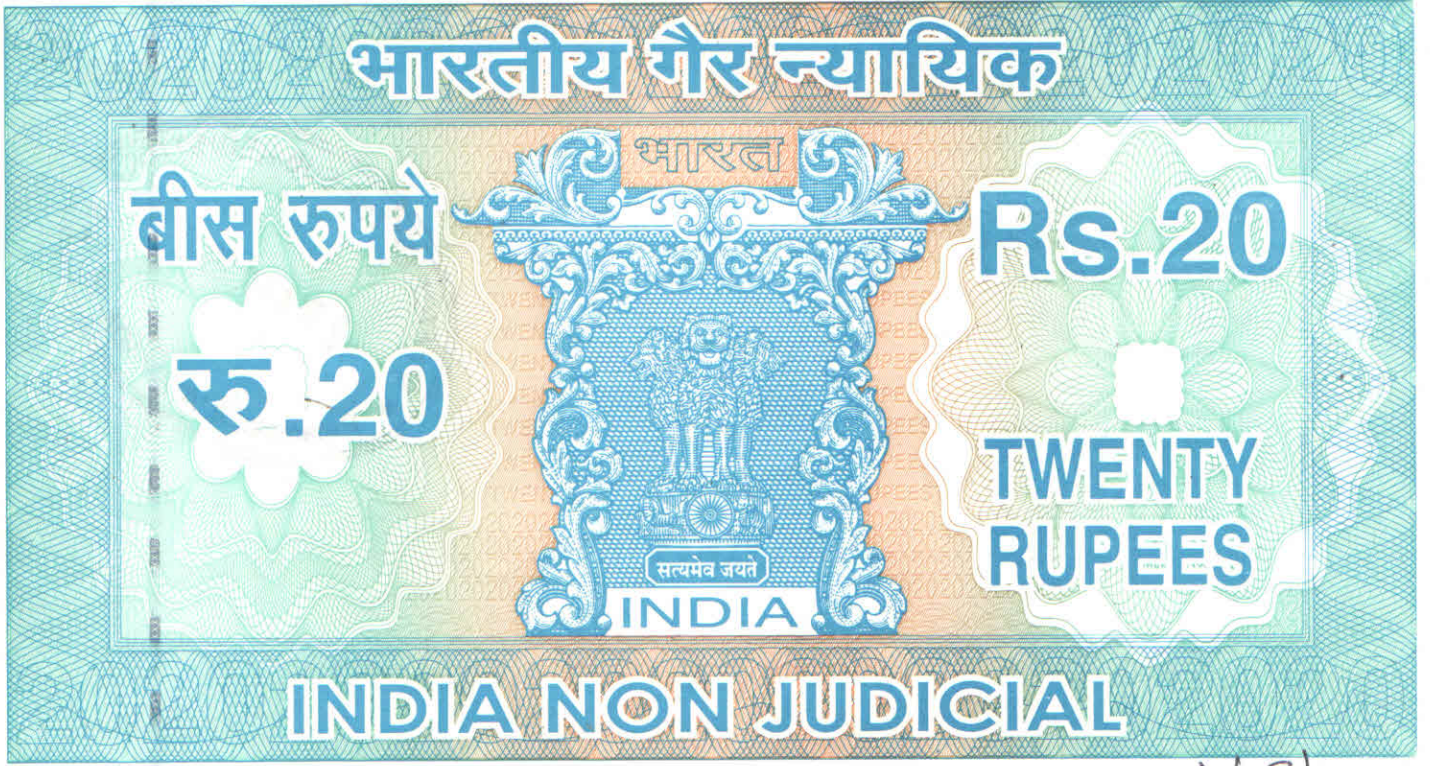
Anblick Solutions Pvt Ltd.

1. Purpose

With the object of promoting their co-operation in academic education and preparing students for highly sought-after positions, V.R Siddhartha Engineering College ("College") and Anblick Solutions Pvt Ltd. (Anblicks), individually also "Party" and collectively the "Parties", enter into the following Memorandum of Understanding ("MoU").

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ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

V. Silpa
78AA 512962

S.No. 10455 Date 13/9/2019 Rs 20/-

VALLABHANENI. SILPA
LICENSED STAMP VENDOR
O.L.No. 08/2013,
R.L.No. 06-21-011/2017
D.No: 60-20-4, Ashok Nagar,
VISHA WADA-0, Cell: 9491755448

Sold to Sri: Chandana Ugandhar S/o Ratna Rao, VJA
For Whom: Anblick Solutions Pvt, Ltd, VJA

2. Anblicks Commitments

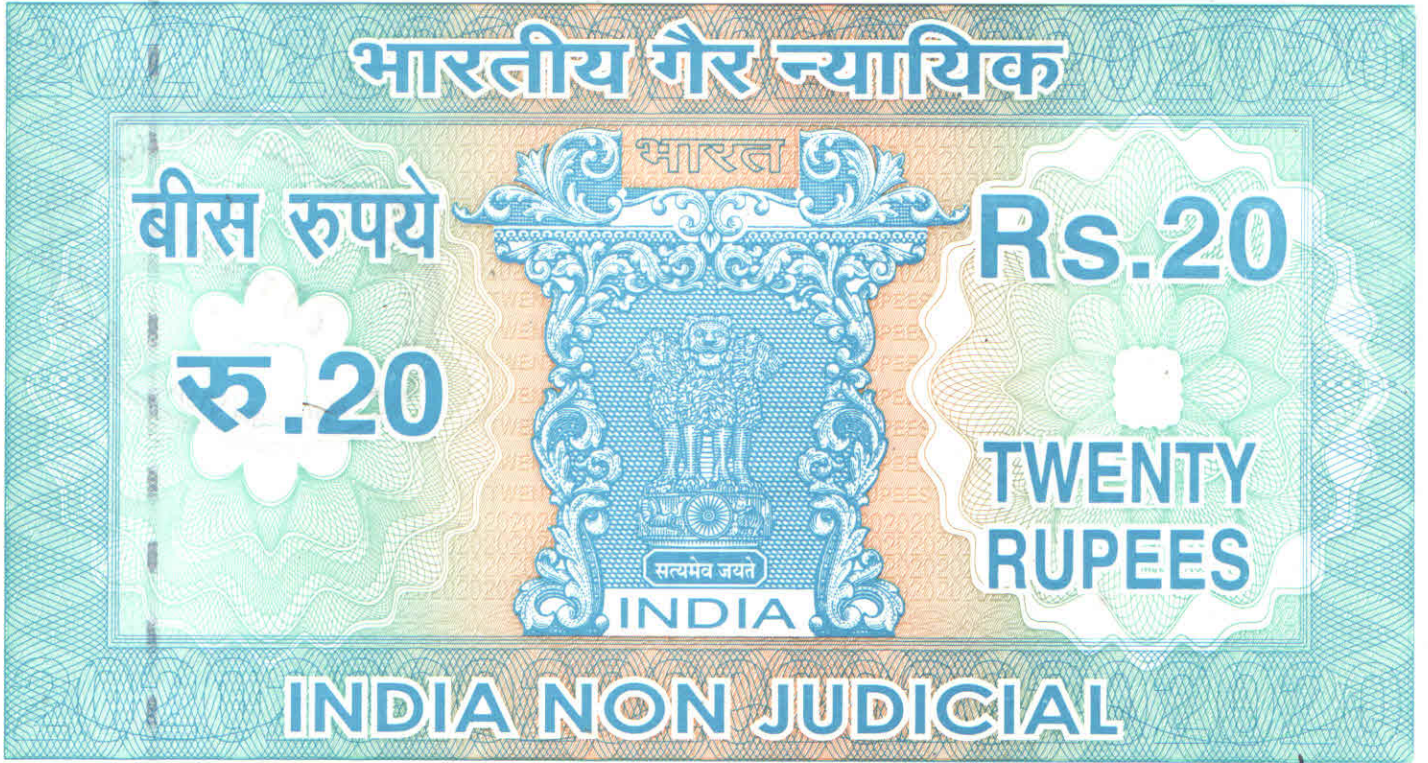
Anblicks will start a technology incubation center within the organization to benefit students, the College/University, and Anblicks. Students will be exposed to a nurturing work environment that focuses on **culture, value creation, quality, and price**. We have found that technology drive a better lifestyle for humanity and improves business efficiencies around the globe.

Anblicks will provide opportunities to various students at the College/University to increase their practical skills in the following technologies:

- Data Analytics (ML, AI, Data Storage, Data Transformation, Data Processing)
- Experience (Microservices, JavaScript, etc.)
- Automation (RPA, Cloud/DevOps and QA Automation)
- Any upcoming state of art technologies

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ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

V.Silpa
78AA 512963

No. 10456 Date 13/9/2019 (Rs.20/-)

VALLABHANENI. SILPA
LICENSED STAMP VENDOR
O.L.No. 08/2013,
R.L.No. 06-21-011/2017
D.No: 60-20-4, Ashok Nagar,
VIJAYAWADA-0, Cell: 9491755448

Sold to Sri: Chandana Ugandhar s/o Ratha Rao, VJA
For Whom: Amblick solutions PVT, 272, VJA

Qualified and selected students will progress through a two-step program involving an internship and employment relationship. Amblicks Ignite goal is to generate at least 25 to 30 students per cycle with 60% absorption percentage.

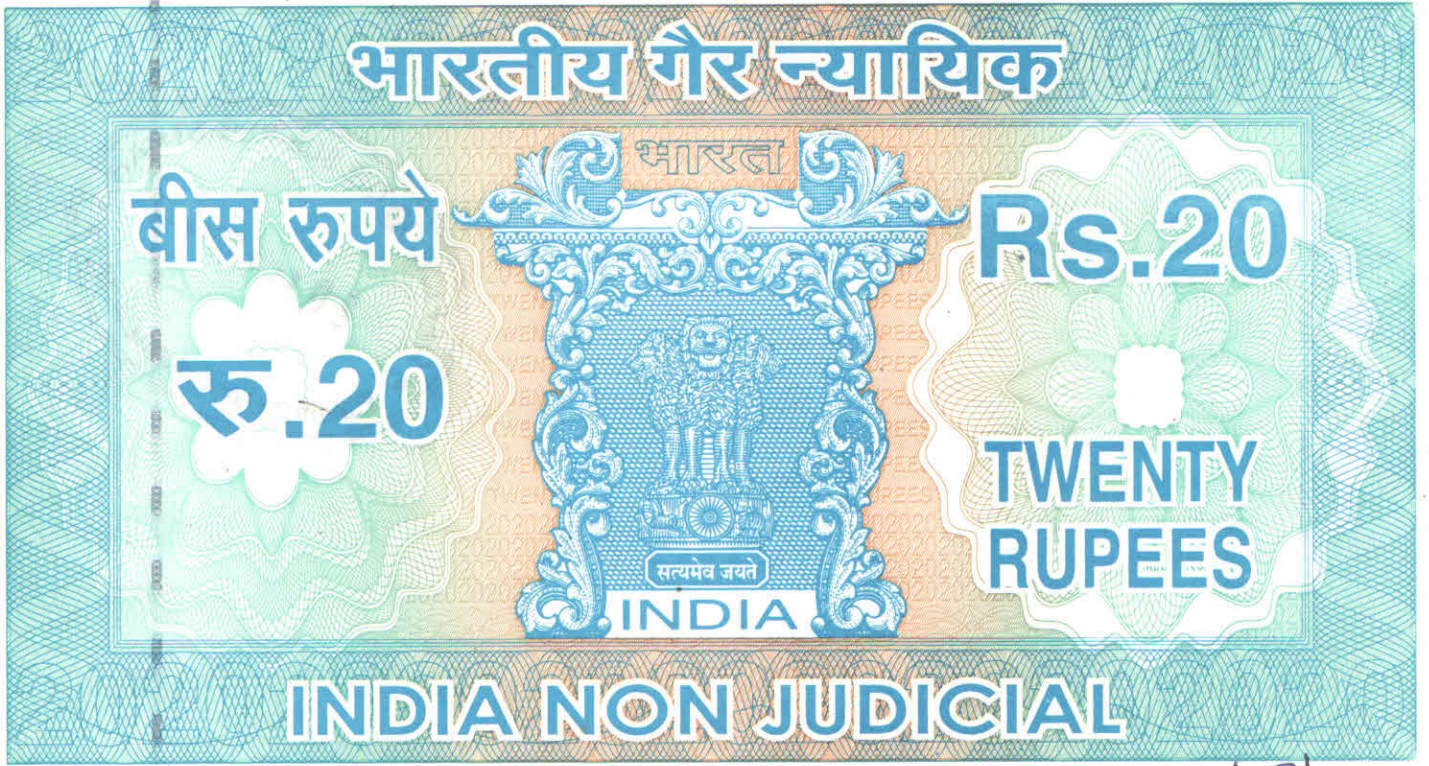
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ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

s.No. 10457 Date 13/9/2019 Rs.20/-

Sold to Sri: Chandana Ugandhar s/o Ratha Rao, VJA

For Whom: Anblick Solutions Pvt, Ltd, VJA

78AA 512964

V.S. Silpa
VALLABHANENI. SILPA
LICENSED STAMP VENDOR

O.L.No. 08/2013,

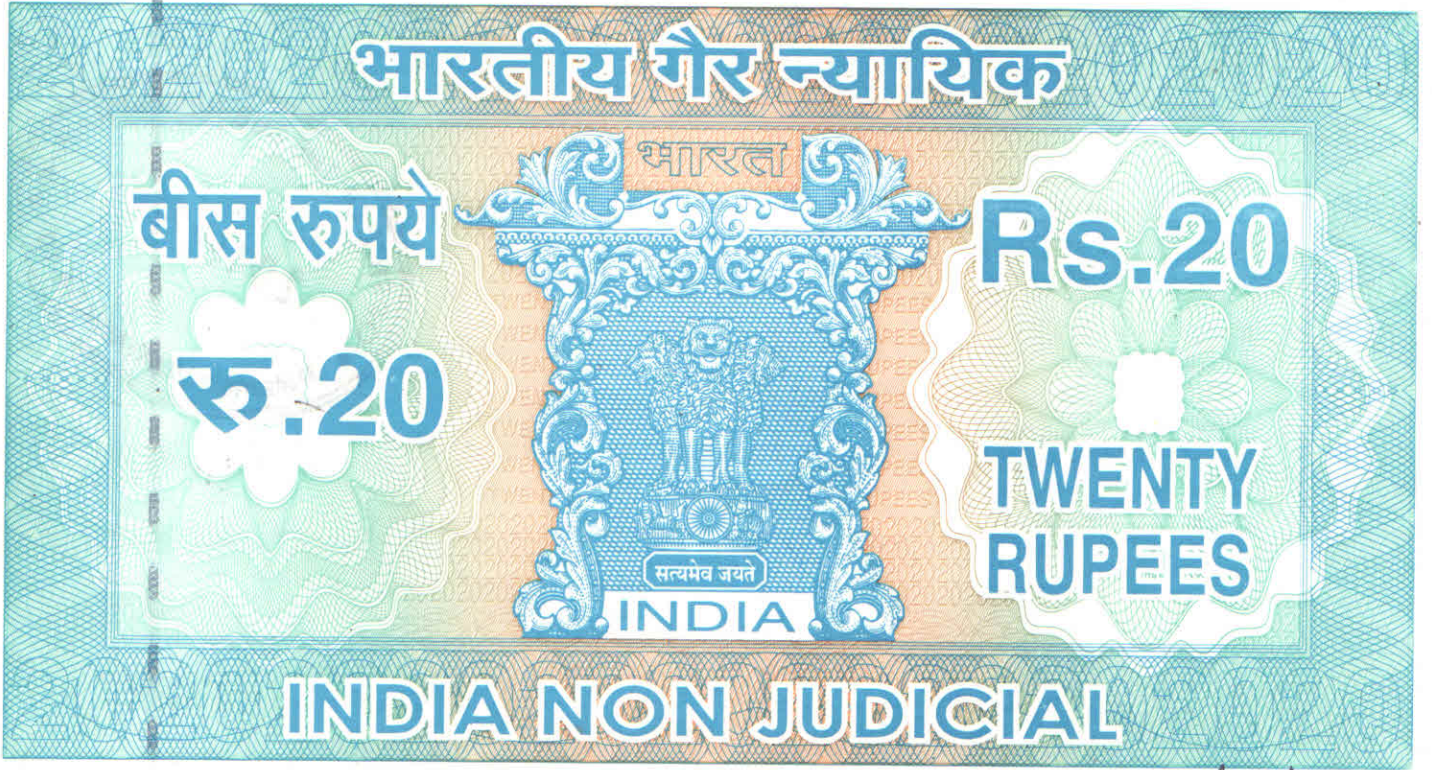
R.L.No. 06-21-011/2017

D.No: 60-20-4, Ashok Nagar,
VIJAYAWADA-10, Cell: 9491755448

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ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

S.No. 10458 Date. 13/9/2019 (Rs 20/-)

Sold to Sri: Chandana Ugandhar S/o Ratha Rad, VJA

For Whom: Anblick solutions pvt, ltd, VJA

78AA V Silpa 512965

VALLABHANENI. SILPA
LICENSED STAMP VENDOR.

O.L.No. 08/2013.

R.L.No. 06-21-011/2017

D.No: 60-20-4, Ashok Nagar,
VIJAYAWADA-10, Cell: 9491755448

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Executed on behalf of V.R Siddhartha
Engineering College :

Executed on behalf of Anblicks:

Place: Vijayawada

Place VSA

Date: 19/5 Sep 2019.

Date: 19/9/2019.

[Signature]

[Signature]

Name: Dr. A.V. Ralna prasad

Name: Tosamela K Kena Kema dele

Title: Principal

Title: C.E.O