

# Prof. A.Vittleswar

B.Tech, M.Tech, Fellow XLRI AHRD.



**Designation** : Professor  
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## Summary

- Currently working as Dean of Schools of Management, Law, Science & Accounts and Commerce Siddhartha Academy of Higher Education (SAHE), Vijayawada, Andhra Pradesh.
- More than three decades of Teaching, Administrative and Research in the field of management and technical education at Manipal Academy of Higher Education (MAHE), Manipal, Karnataka. Participant of 2011-2012 Fulbright-Nehru International Education Administrators Seminar as one of the 11 Fulbright Scholars selected from India which was held at Washington, Philadelphia and New York.

## Contribution to Institution Building

- Contributed to the development of **Campus Placement** opportunities for UG as well as PG students from scratch at **Manipal Institute of Technology, MAHE** between 1992-2010.
- Instrumental in implementation of concept of **Practice School** at Manipal Institute of Technology during academic year 2004-05 for the first time which provides opportunity to final years students of UG engineering to carryout Final semester project with beyond the

premises of the institute in India/abroad through International Student Exchange bodies like IAESTE, AIESEC.

- Responsible for **International Students Exchange at MAHE** through **IAESTE/AIESEC** at MAHE as Faculty advisor between 2010-13.
- Contributed to **International Center for Applied Sciences (ICAS)** a pioneering institute (2013-16) in offering UG program in Engineering since 1994 giving opportunity UG students of Engineering to study to continue their studies in USA/UK/Australia, France, Germany etc.
- Resource faculty of **MAHE FAIMER FILIPE** for Inter Professional Education (IPE) /Inter Professional Practice (IPP) at MAHE for three consecutive years, 2016, 2017 and 2018.
- Developed a strong alumni network of MIT/MAHE in personal capacity through LinkedIn/Facebook from 2016 onwards.
- Mentoring B.Tech/ M.E student community and Staff for their personal and career growth

#### **Experience**

- Academic Experience: 32 Years
- Administrative Experience: 24 Years
- Industry Experience: 1 year 10 Mon

#### **Academic/Administrative Experience: 32/24Years**

<b>Institution</b>	<b>Designation</b>	<b>Tenure</b>	<b>Work Summary</b>
<b>MIT, MAHE</b>	<b>Professor</b>	2016-2024	<p>Taught UG students of Engineering (across all branches) subject like Essentials of Management (EoM) Business Minor subjects HRM and Mktg. Mgmt.</p> <p>Taught PG students of M.Tech – Engineering Management</p>
<b>International Center for Applied Sciences, (ICAS), MAHE</b>	<b>Director/ Professor, MIT</b>	March, 2015 to January 2016	Taken care of all the administrative aspects of the institute by maintaining cordial relationships with partner Universities located in USA/UK/Australia/Germany/France.

<b>Institution</b>	<b>Designation</b>	<b>Tenure</b>	<b>Work Summary</b>
<b>ICAS, MAHE</b>	<b>Associate Director/ Professor, MIT</b>	June, 2013 to March, 2015	Assisted Director of Institute of director in smooth conduction program.  Taught a unique program in Human Factors in Engineering and Design
<b>Office of International Affairs &amp; Collaborations, MAHE</b>	<b>Deputy Director / Professor, MIT</b>	July 2010 to June, 2013.	Assisted Director – Intl. Affairs & Collaborations in initiating and maintaining relationship New and existing partner university in USA/UK/Europe/Japan  Faculty advisor of IAESTE/AIESEC  Regular responsibility of Teaching UG and PG students
<b>MIT, MAHE</b>	<b>Associate Director – Liaison &amp; Placement and Professor, Dept. of Humanities &amp; Management/Dept. of Mech. I&amp;P Engg./</b>	Dec, 2008 to June, , 2010	Responsible for Campus Placement for UG as well as PG students  Responsible for development of Industry Institute Interaction  Regular responsibility of Teaching UG and PG students
<b>MIT, MAHE</b>	<b>Associate Director - Practice School &amp; Public Relations and Additional /Reader, ,Dept. of Mech. &amp; I&amp;P. Engg.</b>	March, 2004 to November, 2008	Instrumental and implementation of Practice School for the first time at the institute.  Supporting Associate Director – IL. & Placement in smooth conduction of campus placement sessions for UG as well as PG students.  Regular responsibility of Teaching UG and PG students
<b>MIT/MAHE</b>	<b>Asst. Placement Officer and Sel. Grade. Lecturer/Sr. Lecturer/Lecturer,</b>	July, 1992 to Feb, 2004	Assisted Director – Trg. & Placement in developing campus placement opportunities for UG and PG students.

<b>Institution</b>	<b>Designation</b>	<b>Tenure</b>	<b>Work Summary</b>
	<b>Dept of Mech. &amp; IP Engg.</b>		Regular teaching responsibility of Teaching UG and PG students

### **Industrial Experience One Year Ten Months**

<b>Name of the Organization</b>	<b>Designation</b>	<b>Tenure</b>	<b>Work Summary</b>
Engineering Resources Group, Bangalore	Project Engineer	June 1991 to August, 1991 (2 Months)	Assisted Project Manager in the preparation of Project Monitoring Reports at Project Cite.
Wipro Infrastructure Engineering (Formerly known as Wipro Fluid Power), Bangalore	Temporary Assignment	Dec., 1990 to May 1991 (6 Months)	Developed Systems Manual required for ISO 9001 Certification in consultation with all functional authorities of the organization.
Regency Ceramics Ltd, Yanam, Pondicherry	Management Trainee	Jan, 1987 to Jan 1988 (2 Months)	Assisted Plant Manager in Preventive and Breakdown Maintenance of Ceramic Floor Tile Industry.

### **Professional Membership**

- Institution of Engineers (I)
- Indian Society for Technical Education (ISTE)

### **Educational Qualifications**

- 1996-2003 Doctoral Level Fellow in Human Resource Development (Equivalent to Ph.D) in March 2004 jointly awarded by XLRI, Jamshedpur and Academy of Human Resource Development (AHRD), Ahmedabad
- 1988-90 Master of Engineering (M.E) in Industrial Engineering, PSG College of Engineering, Bharathiar University, Coimbatore. Developed
- 1982-86 Bachelor of Technology (B.Tech) in Mechanical Engineering, Velagapudi Ramakrishna Siddhartha Engg. College, Vijayawada, Nagarjuna University, Vijayawada.  
Final Year Project:

**Projects:**

Ph.D : Advanced Manufacturing Technologies (AMTs) and Shop Floor Personnel Motivation – An Indian Perspective.

M.E : • Sales Monitoring System – ELGI Equipment, Coimbatore using Dbase III Plus.

B.Tech: Computer Aided Design of Pneumatic Conveyors

**Other Qualifications**

- 1996, PG Diploma in Human Resource Development, Indira Gandhi National Open University.
- 1996, Diploma in Management, Indira Gandhi National Open University.

**Research Interests**

- Higher Education Management
- Human Resource Development
- Entrepreneurship

**Publications**

Published an article titled “Revisiting Job Design and Role Analysis – Complementation of AMT” in National Productivity Council’s (NPC) quarterly journal “Productivity” July-Sept, 1999.

**Presented Publications in Conferences**

- Presented Paper at An ISM Model of Barriers to Green Supply Chain Management (GSCM) – An Indian Perspective presented at 1st International Conference on Crafting Foundations for Sustainable for and Sustainable for and Inclusive Development 23rd and 29th, February, 2019, behalf of Mustafa Md. Sajid, Yogesh Pai and HC Shiva Prasad.
- Alapati Vittaleswar and Devineni Anjaiah, “Impact of Advanced Manufacturing Technologies on shop floor personnel – A Human Resource perspective,” Presented Nirma International Conference on Management, Ahmedabad, Jan 2004, pp 290-302.
- Presented a paper titled “Self-Management Teams in Technical Educational Institutions” at National seminar on “Restructuring of Technical Education System for Better Efficiency and Effectiveness Convention” organized by Indian Society for Technical Education (ISTE), at Vijayawada in 1997.
- Alapati Vittaleswar and C.S. Mahind, “A Comprehensive HRD model for Technical Institution” presented at XXXVI<sup>th</sup> National Convention of Indian Institution of Industrial Engineering, held at Bangalore in 1994.

### **Conference/Faculty Development Programs/Short Courses Attended**

- Faculty Development Program on Entrepreneurship" from Dec 10 to Dec 21, 2018 organized by Manipal Universal Technology Business Incubator (MUTBI), Manipal.
- International Conference on "Emerging Asia - An HR Agenda" at Bangalore organised by NHRD between 19-21 October, 2004
- Faculty development programme on Recent trends in Indian Business at ICFAI, Hyderabad, 1998
- Two days workshop on “Ethics in Indian Business” at T.A. Pai Management Institute (TAPMI) Manipal, 1994.
- Attended One day Workshop in Entrepreneurship at Entrepreneurship Development Institute (EDI), Ahmedabad, 1994.

### **Hobbies/Other**

- Reading, Cycling,
- Widely travelled abroad 8 countries in Asia, Europe and USA

Prof. A. Vittaleswar  
(Dean)