

**VELAGAPUDI RAMAKRISHNA
SIDDHARTHA ENGINEERING COLLEGE
(AUTONOMOUS)
VIJAYAWADA 520 007**



**Incentives to Faculty on
R & D Activities**

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Siddhartha Academy of General & Technical Education

SIDDHARTHA NAGAR, VIJAYAWADA - 520 010

O.C. No. 308/2022

Date : 31.01.2022

To
The Principal,
Velagapudi Ramakrishna Siddhartha
Engineering College,
VIJAYAWADA.

CAPUDI RAMAKRISHNA SIDDHARTHA ENGINEERING COLLEGE (AUTONOMOUS) VIJAYAWADA-520 007	
WARD NO:	82
DATE:	01-02-2022

Sir,

Sub: Payment of Annuity Fee and Professional Fee for process of patents –
sanctioned – reg.

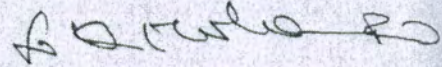
Ref: Your letter No.VRSEC/2021/CSE/69 dt.12.01.2022

With reference to your letter cited, I am directed to inform that the Management has accorded its approval to your proposal of payment of Annuity Fee and Professional Fee to process Phase-III patents @ Rs.16,300/- per patent being the process charges.

In respect of filing the mandatory form-27 to the Indian Patent Office, Chennai, the faculty may be advised to process the patents on their own so as to avoid additional payment of an amount of Rs.5,000/- towards professional fee as stated in the communication of Promethsus Patent Service Pvt. Ltd., Hyderabad. The present arrangement of payment of Annuity Fee may be made for the period from 2018-2019 to 2024-2025.

Thanking you,

Yours sincerely,



For SECRETARY

copy to
Dr Rupa/CSE
&
A/c

Stp 01/02

Telephone : 0866 2476026, 2475866, 2479781
Tele - Fax : 091 - 866 - 2476086
e-mail : siddhartha.academy@yahoo.in

Siddhartha Academy of General & Technical Education

SIDDHARTHA NAGAR, VIJAYAWADA - 520 010

O.C. No. 559/2020

Date: 27.02.2020

To
The Principal,
Velagapudi Ramakrishna Siddhartha
Engineering College,
VIJAYAWADA.

VELAGAPUDI RAMAKRISHNA SIDDHARTHA ENGINEERING COLLEGE (AUTONOMOUS) VIJAYAWADA-520 007
INWARD NO: 179
DATE: 29-02-2020

Sir,

Sub: Continuation of IPR process – permission accorded – reg

Ref: Your letter No. VRSEC/2020/100 Dt.08.02.2020

Please refer to the letter cited. The Management is pleased to accord permission to continue IPR(patent) process with M/s.Promothesus Patent Services Pvt. Ltd. with bearing 50% amount by the inventors as requested.

Thanking you,

Yours sincerely,


For SECRETARY

R&D/IPR

ADP

27/2

Dr RUP

A/c

Siddhartha Academy of General & Technical Education

SIDDHARTHA NAGAR, VIJAYAWADA - 520 010

O.C. No. 549/19

Date :

01.03.2019

To
 The Principal,
 Velagapudi Ramakrishna Siddhartha
 Engineering College,
 VIJAYAWADA.

VELAGAPUDI RAMAKRISHNA SIDDHARTHA ENGINEERING COLLEGE (AUTONOMOUS) VIJAYAWADA-520 007
INWARD NO: 152 DATE: 2/3/19

Sir

Sub: Incentives for publication of Research papers in standard and indexed international and National journals – reg.

- Ref: 1. This office letter vide O.C.No.1874/12 dt.13.07.2012
 2. This office letter vide O.C.No.2668/17 dt.03.11.2017
 3. Your letter dt.30.10.2018
 4. Your letter vide O.C.No.VRSEC/2018/997 dt.21.12.2018

The Management after examining the recommendations of the Principal, Velagapudi Ramakrishna Siddhartha Engineering College, is pleased to approve his proposal for enhancement of financial incentives for publication of papers in standard and indexed International and National Journals from 01.01.2019 in modification of earlier scheme of incentives communicated in respect of Velagapudi Ramakrishna Siddhartha Engineering College and P.V.P. Siddhartha Institute of Technology.

Sl.No.	Publication category - Description	Incentive at present	Revised Incentive from 01.04.2019
1. Journals:		Rs.	Rs.
a.	IEEE Journals		11,000
b.	SCOPUS Indexed Journals (Without Thomson Reuter Impact Factor)	4,000	5,000
c.	Journals having		
	i. Thomson Reuter Impact Factor >1	8,000	8,000
	ii. Thomson Reuter Impact Factor <1	6,000	6,000
d.	UGC Approved Journals (only for Assistant Professors having experience of less than 5 years)	2,000	1,000
e.	Journals (both national and international) having only ISSN Number	1,000	-

Your proposal to offer higher incentives for publications in IEEE Transactions/ASCE/ASME Journals and SCI, SCIE Journals having Thomson Reuter impact factor or without it is also approved. Higher incentives will be paid as and when such publications are made on case-to-case basis.

Contd...2

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2. Books/ Chapters in Books:			
a.	International Publishers -Sole Author/ Editor	20,000	20,000
b.	International Publishers -Multiple Authors (to be distributed equally among the authors)	20,000	20,000
c.	International Publishers – A Chapter in an edited book .	5,000	5,000
d.	National Publishers with ISBN Number – Sole Author /Editor	10,000	10,000
e.	National Publishers with ISBN Number – Multiple Authors (to be distributed equally among the authors)	10,000	10,000
f.	Other Online Books Book Chapters	-	4,000 2,000

It is clarified that incentives will be paid as per existing norms for articles published till 31.12.2018.

It is further informed that each and every member of faculty shall necessarily publish papers every year without fail. You may please send a circular to all the categories of members of teaching staff about the same informing that Management requests faculty to bring out more qualitative publications. Any laxity will not be accepted and may invite suitable steps against such staff.

Thanking you,

Yours cordially,

SECRETARY

Revised Policy
R&D publications

JP
1/3/2019

Siddhartha Academy of General & Technical Education

SIDDHARTHA NAGAR, VIJAYAWADA - 520 010

22.09.2018

O.C. No. 2527/18

To
The Principal,
Velagapudi Ramakrishna Siddhartha
Engineering College,
VIJAYAWADA.

Date : VELAGAPUDI RAMAKRISHNA SIDDHARTHA ENGINEERING COLLEGE (AUTONOMOUS) VIJAYAWADA-520 007	
INWARD NO: 514 DATE: 24/9/18	

Sir,

Sub: Estt. - Reimbursement of publication expenses for Scopus/SCI Indexed paid journals - reg.

Ref: 1. This office letter vide O.C.No.1559/17 dt.30.06.2017

2. Your letter No.VRSEC/R&D/F.No.74/2018 dt.556 dt.03.08.2018

Please refer to your letter dt.03.08.2018. It is understood that the College is interested to offer monetary incentives to such of the faculty in the cadre of Assistant Professors who were not able to present their papers in conferences as such no. will always be limited and hence the college prefers to offer incentives to the above-said category of faculty in case they get their papers published in indexed journals in SCOPUS/SCI especially in paid journals.

Accordingly, I am, by direction, to inform you that the Management is pleased to sanction monetary incentives upto 50% of the publication charges in paid journals or a maximum of Rs.10,000/- whichever is lower.

It is also informed that the Management has no objection to interchange the expenditure under the heads given in Sl.Nos.5 & 6 as stated in this office letter vide O.C.No.719/18 dt.15.03.2018. Such claims which deserve to be considered from 15.03.2018 may be submitted for perusal and appropriate further action as deemed fit.

Thanking you,

Yours cordially,

For SECRETARY

22/9/2018

Dean (R&D)
8

File

JP

23/9

Siddhartha Academy of General & Technical Education
SIDDHARTHA NAGAR, VIJAYAWADA.

OC. No. 719/18

Date :

15.03.2018

To,
The Principal,
Velagapudi Ramakrishna Siddhartha
Engineering College,
VIJAYAWADA.

VELAGAPUDI RAMAKRISHNA SIDDHARTHA ENGINEERING COLLEGE (AUTONOMOUS) VIJAYAWADA-520 007
INWARD NO: 209 DATE: 6/4/18

Sir,

Sub: Research & Development activities in the College – Certain guidelines communicated for implementation from 2017-2018 – reg.

- Ref: 1. Your letter No.VRSEC/2017/Admn./837 dt.20.06.2017
2. This Office letter vide O.C.No.1559/17 dt.30.06.2017
3. Your letter No.VRSEC/R&D/F.No.74/2017/77 dt.03.08.2017

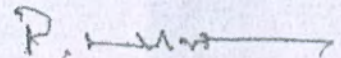
In reply to your letter referred to (1) above, this office in its letter referred to 2nd above conveyed its approval for your proposed policy on Research & Development activities in the institution and administrative sanction was also communicated for allotment of the required finance to implement the same from the academic year 2017-2018.

The undersigned believes that you shared the policy on Research & Development as proposed amongst the members of the faculty. As informed on many occasions in the past, the Management is particular that Research & Development activities pick up greater momentum. It is hoped that all the faculty have understood the mandatory requirement of taking up R & D Projects, encouraging students as well to take up minor projects thus ensuring research culture takes centre-stage in our yearly academic calendar. Further to this office letter referred to 2nd above and on careful consideration of your letter referred to 3rd above, a set of few guidelines are approved and communicated which are enclosed to this letter.

It may please be brought to the notice of the faculty that these incentives are being provided to encourage all the members of teaching staff to actively pursue and produce good results in Research and Development activities. You are requested to recognize the good R & D work put forth by the members of the teaching staff appropriately so as to encourage others to take up R & D activities vigorously.

Thanking you,

Yours sincerely,

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SECRETARY

Encl: As above

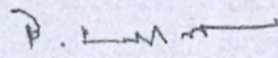
JDP
17/3/18

Financial support to faculty pursuing outcome based R&D work to promote excellence in research in VRSEC and Financial approvals for the following:

S.No.	Activity	Grant to be sanctioned	Conditions to apply
1	Major Research Project sponsored by Academy *	1.0 Lakh per dept. on an average; total 8 depts.	i) Preference to rural development, societal and patent related projects. ii) Project proposal to be approved by R & D committee iii) Duration: 1 - 2 years, iv) Publication in reputed journal list by Thomson router/Scopus /Peer reviewed / Patent application.
2	Minor Research Projects sponsored by Academy *	0.5 Lakh per dept. on an average; total 8 depts.	i) Preference to rural development, societal and patent related projects. ii) Project proposal approved by R & D committee iii) Duration: 6 months -1 year iv) Publication in reputed journal list by Thomson router/Scopus /Peer reviewed / Paper presentation in international conference.
3	Incentives for Sponsored projects from National Funding agencies.	5% of the project grant	For projects obtained from DST, UGC, AICTE, etc. Principal Investigators – 60% Co- Investigator / others – 40% (The specified Incentive is given to projects obtained independently, otherwise 50% of it may be considered.) For Projects obtained from DRDO, ISRO & other defense related agencies, where more investigators are involved.
			Distribution : 1 – Coordinator – 20% 2 – Principal Investigator/Principal Co-Investigator – 20% 3 – Other Investigators – 60%
4	Seed Money for Research Projects	0.5 Lakhs per dept. on an average	i) to carry out some groundwork research for obtaining funded projects. ii) Preference to Fresh Ph D holders iii) Project proposal approved by R & D committee
5.	Paper presentation at Conference/Seminars with in India (if the organizers are not providing financial support)		
	With in India Conferences/Seminar / Workshop	Registration fee + TA/DA. (No air fare)	Conferences supported by –IEEE,ASME,ASCE - IITs/NITs/National R&D organizations only. (Max two times per year)

S.No.	Activity	Grant to be sanctioned	Conditions to apply
6	Paper presentation/invited speaker/chairing a session for abroad conferences (if the organizers are not providing financial support)		
	Patents	Approx. expenditure for filing of each Patent – Rs.50,000/-	Scrutinized and recommended by R&D committee. Commercialization aspect to be emphasized as far as possible.
a)	Paper Presentation in Abroad Conferences/Seminars	One way air fare + Registration fee.	<ul style="list-style-type: none"> • Conferences supported by IEEE, ASM, ASC, etc or conducted by Universities of International repute (Ranked below 500) • Once in three years • Equal weightage for all departments
b)	Invited speaker for abroad conferences /Seminars	One way air fare	Eligibility : i) Involvement in quality Research activities ii) Contribution to the college. iii) Minimum 2 years of experience in VRSEC <u>The individuals utilizing the support have to serve the institute for a minimum period of two years after the event.</u>
c)	Chairing a session in Abroad Conferences / Seminars	50% of One way air fare	
7	Incubation Centers	Rs 2.0 Lakhs per department /Year	For Infrastructure, materials, components etc.
8	Student projects	Rs 0.10 lakhs for each project.	i) Preference to Societal related Mini and major projects. ii) Projects expected for recognition.
9	Travel	---	Projects for which proposals are made and submitted and awaiting sanction. For Materials, fabrication and measurements at out stations

Due weightage for 'Management sponsored internal research' by quality certifying agencies such as NBA, NAAC, NIRF, etc.


 SECRETARY

Siddhartha Academy of General & Technical Education

SIDDHARTHA NAGAR, VIJAYAWADA.

03.11.2017

OC. No. 2668/17

Date :

Sir,

Sub: Incentives for publication of Research papers in standard and indexed International & National journals – certain amendments –reg.

The Management, after examining the recommendation of R&D Committee in Velagapudi Ramakrishna Siddhartha Engineering College, is pleased to approve the following scheme of incentives for publication of papers in standard and indexed International & National journals from 01.11.2017 in modification of earlier scheme of incentives communicated. Further, the Management decided to implement this revised scheme not only in Velagapudi Ramakrishna Siddhartha Engineering College but in other Siddhartha Institutions as well.

The new scheme approved is as under:

- I. Incentives for publication in International Journals which are included in Scopus, Web Science, Thomson Reuters or other similarly placed international journals.

	Description	Revised incentives From 01.11.2017 Rs.
a.	Peer Reviewed and with Thomson Reuters Impact Factor equal/above 1.0	8,000/- ✓
b.	Peer Reviewed, Indexed and with Thomson Reuters Impact Factor less than 1.0	6,000/- ✓
c.	Peer Reviewed, Indexed and listed in Scopus/Science Direct data bases/pubmed Medline	4,000/-
d.	Peer Reviewed, Indexed and with an Impact Factor – other than the above including those approved by ICMR	2,000/- ✓

- II. Incentive for publications in National Journals:

	Description	Revised incentives From 01.11.2017 Rs.
a.	Peer Reviewed, Indexed and with Thomson Reuters Impact Factor	4,000/- ✓
b.	Peer Reviewed, Indexed and with an Impact Factor – other than Thomson Reuters including ICMR approved or other professional bodies and published in University journals	1,500/-

Contd.....2

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III. Journals, both National/International, having ISSN Number:

	Description	Revised incentives From 01.11.2017 Rs.
a.	Journals both National/International having ISSN Number	1,000/-

IV. a) If our faculty member is the first author, incentives, as stated above, will be paid.

b) If our faculty coauthors with present students of that institution, incentives will be paid as follows:

- If published in journals as stated in Sl.No.1 (a,b & c) & 2 (a), the same incentive will be paid.
- If published in journals other than in Sl.No.1 (a,b & c) & 2 (a), 50% of the prescribed incentive will be paid.
- If coauthored with students of outside institutions, subject to production of satisfactory material, incentives will be paid on case-to-case basis.

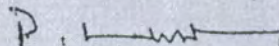
V. Professors and Associate Professors are eligible for incentives only if they publish articles in journals in Thomson Reuters/Scopus/ SCI indexed journals.

VI. If the first author is an outsider and our faculty happens to be the second author, half of the above incentives will be paid and if he/she is the third author, one third of the above incentives will be paid in all the categories.

VII. The incentives will be released after publication and on the recommendation of R & D Cell in our institution duly forwarded by the Principal in each case.

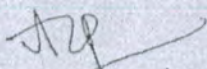
It is further informed that each and every member of faculty shall necessarily publish papers every year without fail. It is clarified that for articles published before 01.11.2017, the incentives will be released as per previous norms. Hence, all the staff may be informed of the revised incentives through a common circular under acknowledgement.

Yours sincerely,

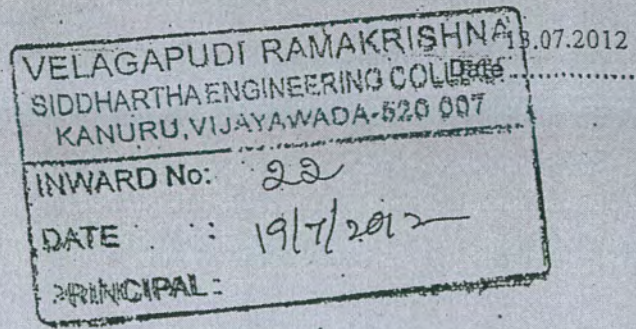
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SECRETARY

To
The Principal,
Velagapudi Ramakrishna Siddhartha Engineering College,
VIJAYAWADA - 10.


6/11/2017

VELAGAPUDI RAMAKRISHNA Siddhartha Engineering College (Autonomous) Kanuru, VIJAYAWADA-520 007
INWARD No: 228
DATE 7/11/17
PRINCIPAL:



O.C.No. 187u/14
To

The Principal,
Velagapudi Ramakrishna Siddhartha
Engineering College,
VIJAYAWADA - 7.

Sir,

Sub: Incentives for publication of Research Papers in National & International Journals --
reg.

Ref: 1. This office letter vide O.C.No.812/11 dt.15.04.2011

2. Your letter No.VRSEC/Publication/Norms & Guidelines/2011/370
dt.26.04.2011

The Management after examining the recommendation of the Committee as referred to above is pleased to approve incentives to the faculty for publication of Research Papers in National & International Journals from the academic year 2012-2013.

1. Incentives for Research Publications in the following scheme of International Journals:

- Peer reviewed, Indexed and Impact factor equal/above 1 - 7,000/-
- Peer reviewed, Indexed and Impact factor less than 1 - 5,000/-

2. Incentives for Publications in National Journals:

- Peer reviewed, Indexed and having Impact factor of any value - 3,000/-

3. Non-Referred Journals both National & International having
ISSN Number - 2,000/-

NOTE: The Impact factor has to be calculated by a recognized International
Organisation

4. Incentives for publication of Text Books:

	Rs.
➤ International Publishers -- Sole Author/Editor	- 20,000/-
➤ International Publishers -- Multiple Authors (to be distributed equally among the authors in the Institution)	- 20,000/-
➤ International Publishers -- a Chapter in an edited Book	- 5,000/-
➤ National Publishers with ISBN sole author/Editor	- 10,000/-
➤ National Publishers with ISBN Number-Multiple Authors (to be distributed equally among the authors)	- 10,000/-

It is further informed that each and every member of faculty has to be asked to publish papers every year without fail. Those not responding favourably may be informed in writing insisting for the same. This factor will be considered while sanctioning annual increments/pay hikes/cadre elevations.

Yours sincerely,

SECRETARY

19/7/12

Principal
Date
19/7/12